
MEMORANDUM OF AGREEMENT

**The District Superintendent of the Board of Cooperative Services
First Supervisory District of Monroe County
and the
BOCES United Professional Association/NYSUT/AFT, AFL-CIO**

Agree as follows:

Effective June 18, 2024

WHEREAS, the Board of Cooperative Educational Services, First Supervisory District of Monroe County (“BOCES”) and the BOCES United Professional Association (“BUP”) are parties to a collective bargaining agreement, effective through June 30, 2026;

WHEREAS, Article XIV, Section 9. Extra Duty Stipends references “Extra duty stipends for BOCES will be paid in accordance with the attached chart (Appendix 1);

WHEREAS, the referenced chart is not attached to the current Collective Bargaining Agreement;

WHEREAS, the most recent BUP Extra Duty Stipend covers school years 2016-17 through 2019-20;

WHEREAS, BOCES and the BUP wish to enter into a Memorandum of Agreement (“MOA”) to work collaboratively in unique situations;

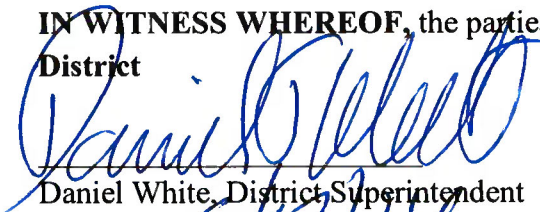
NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH BELOW, IT IS HEREBY AGREED AS FOLLOWS:

1. BOCES and BUP agree that the Extra Duty Stipend Chart is updated and adjusted as indicated in attached Appendix 1.
2. BOCES and BUP agree that adjusted extra duty stipends will be effective July 1, 2024.
3. BOCES and BUP agree that, starting July 1, 2025 and thereafter, stipends will increase in accordance with the annually negotiated percentage rate for salaries;

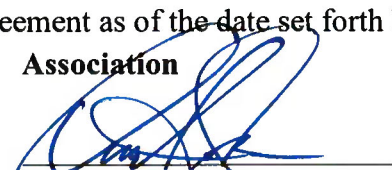
4. This Memorandum of Agreement may not be modified, altered, or changed orally and no other terms or conditions have been agreed to by BOCES and BUP.
5. No alteration or amendment shall be made to this Memorandum of Agreement without written consent of the parties.
6. Each party enters into this agreement knowingly, voluntarily, and without coercion after having an opportunity to review it with a representative of the party's choice.
7. Should any provisions of this Memorandum of Agreement be declared or determined by any court or reviewing officer or entity to be illegal or invalid, the validity of the remaining provision shall be severed from this Memorandum of Agreement, provided severance of the invalid or illegal provision does not defeat the intent of the parties as reflected in this Memorandum of Agreement.


IN WITNESS WHEREOF, the parties have executed the Agreement as of the date set forth below.

District


Daniel White, District Superintendent
Date: 6/17/24

Association


Andrew Jordan, BUP Co-President
Date: 6/18/2024


Marne Brady, BUP Co-President
Date: 6/18/2024

BUP Extra Duty Stipends

Appendix 1

Duties	Frequency	2024-2025 Stipend Amount	2025-2026 Stipend Amount
Lead Advisor (Student Association/Gov't; Skills USA)	Annual	\$3,760	\$3,892
Co-Advisor (Student Association/Gov't; Skills USA)	Annual	\$1,880	\$1,946
Skills USA Coach	Per contest	\$188	\$195
Deaf Ed. Academic Bowl Coach	Annual	\$330	\$342
Special Olympics Coach	Per contest	\$143	\$148
Extended Day Coach – Non-Special Olympics	Per day	\$73	\$76
Coordinator/ Chairperson (Yearbook, Special Olympics)	Annual	\$236	\$244
Extended Day Chaperone	Per day	\$73	\$76
Extended Day Contest Chair	Per day	\$73	\$76
Weekend day event/special after-hours event/extra duty	Per day	\$95	\$99
Extended Day + Overnight Chaperone	Per night	\$216	\$224